

## WHO CAN APPLY

College and university Professors, Researchers, students, Social workers, Organizations working on Gender issues, Government and administrative officers

## REGISTRATION FEES

- ❖ Govt. and Admin. Officers/Social workers - 500/-
- ❖ Professors/ Assistant Professor- 500/-
- ❖ Research Scholars/Guest Professors / JB Lect.- 200/-

**AC NO.- 32388376848**

**IFS Code –SBIN0000416**

## REGISTRATION LINK:

<https://forms.gle/mxH5X3nPsaYkHEas9>

## ORGANISER



**PATRON**

Dr. Sheel Bhadra  
Kumar  
Principal In-charge



**CONVENER**

Dr. Saraswati  
Verma  
HOD Hindi



**COORDINATOR**

Dr. Swetlana Nagal  
HOD Microbiology

## ORGANISING TEAM:

Mr. Om Prakash Patel HOD Geography  
Dr. Manoj Kumar Sharma HOD Commerce  
Mr Ajay Kumar Shrivastava, Librarian  
Mr. Onkar Sahu, Asst. Prof. Hindi  
Mr. Jagdish Prasad Khatkar, Asst. Prof. Geography  
Ms Vandana Yadav, Asst. Prof. Chemistry  
Mr. Arvind Sahu HOD and Asst. Prof. English  
Mrs Kavita Gaheer, Asst. Prof. Botany Department  
Mr. Khageshwar Navrange, Asst. Prof. Microbiology

## CONTACT DETAILS:

govtmatakarmagirllscollege@gmail.com  
6266460793, 9826573821, 888907174  
Web site: <http://www.gmkgclgmsmd.in>

## ABOUT THE COLLEGE

Govt. Mata Karma Girls' College was established in 2005 and run by the Department of Higher Education, Govt. of Chhattisgarh. It is the only Girls' College in entire Mahasamund district. This College is well known for its signature study and discipline. The college falls Section 2(f) and 12(B) of U.G.C. and is affiliated to Pt. Ravishankar Shukla University, Raipur (C.G.) and accredited by NAAC also.

## ABOUT MAHASAMUND CITY

The District is famous for its cultural heritage and history. The region, once capital of 'South Kosal' ruled by 'Somavansiya Emperors', was also a centre of learning. Large number of temples, stupas and monasteries with their natural and scenic beauty were always things of attraction. The temples, fairs and festivals have become part and parcel of native peoples daily life. The position of Sirpur is at the top of all international famed historical places of South Kosal ie, present Chhattisgarh. Sirpur, located at the bank of holy Mahanadi river, is completely merged with the cultural and architectural arts. In the old age(at the time of Somavanshiya emperors) Sirpur was known as 'Shripur' and was the capital of South Kosal. Sirpur holds a niche in the history of Indian art, spiritual knowledge and advancement in science, technology and trade.



## NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME (HYBRID MODE)

On

## “GENDER INCLUSION 2.0: REIMAGINING EQUITY IN ACADEMIC LEADERSHIP, RESEARCH AND GOVERNANCE”

Date: February 24 to 28, 2026



Sponsored By

**Rashtriya Uchchar Shiksha Abhiyan  
(RUSA)**

Organized By

**Internal Quality Assurance Cell  
GOVERNMENT MATA KARMA GIRLS  
COLLEGE,  
MAHASAMUND (C.G.)**



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### (FIVE DAYS PROGRAMME SCHEDULE)

24 Feb 2026		Inauguration ceremony उद्घाटन समारोह
24 Feb 2026	<b>Nandita Bhatt</b> Director Martha Farrell foundation, Delhi	Building Gender-Inclusive Work Cultures: Safety, Dignity and Equal Opportunity लैंगिक समावेशी कार्य संस्कृति का निर्माण: सुरक्षा, गरिमा एवं अवसर की समानता
24 Feb 2026	<b>Dr. Aradhana Shukla</b> Assistant Professor Commerce Vipra Kala Vanijya Evum Saririk Shiksha Mahavidyalaya , Raipur	Women and Financial Leadership: Strengthening Participation in Economic Decision-Making महिलाएं एवं वित्तीय नेतृत्व: अर्थिक नीति निर्माण में उनकी भागीदारी का सशक्तिकरण।
25 Feb 2026	<b>Dr. Krishnmani Bhagabati</b> Assitant Professor Dept. of Social Work, Indira Gandhi National Tribal University, Amarkantak,MP.	Gender Parity in Higher Education: Policy Perspectives and Transformative Strategies उच्च शिक्षा में लैंगिक समानता: नीतिगत दृष्टिकोण एवं रूपान्तरकारी रणनीतियां
25 Feb 2026	<b>Retd. Prof. Anjana Rani Dept. of Public Administration.</b> Maharishi Dayanand University, Rohtak-Haryana.	Women’s Leadership and Digital Inclusion Advancing Equality In Decision Making and Technology महिला नेतृत्व एवं डिजिटल समावेशन: निर्णय-निर्माण और प्राद्योगिकी में बढ़ती समानता

26 Feb 2026	<b>Dr. Suma T. Rodanwar</b> Professor and HOD Dept. Hindi, University College Mangalore Karnataka	From Page to Screen: Evolving Discourses of Gender Inclusion in Contemporary India पृष्ठ से परदे तक: समकालीन भारत में लैंगिक समावेशन का विकासमान विमर्श
26 Feb 2026	<b>Sangh Pushpa Bhatpahari</b> First Session Judge District Court Mahasamund	Institutional Mechanisms for Gender Safety: PO SH Act and Campus Protection Policies लैंगिक सुरक्षा हेतु संस्थागत तंत्र: कार्यस्थल पर महिलाओं का यौन उत्पीड़न, निषेध एवं रोकथाम हेतु पोष अधिनियम (2013) एवं परिसर संरक्षण नीतियां।
27 Feb 2026	<b>Prof L. S. Gajpal</b> HOD and Professor SOS in Sociology and Social Work Pandit Ravishankar Shukla University Raipur, Chhattisgarh	Sashakt Samaj Abhiyan: Youth Engagement for Gender Responsive Communities”. सशक्त समाज निर्माण अभियान: नव-युवा भारत लैंगिक संवेदनशील समुदायों की सहभागिता
27 Feb 2026	<b>Dr. Vinu Joshi</b> Assistant Professor (Botany) Center for Basic Science, Pandit Ravishankar Shukla University Raipur, Chhattisgarh	Bridging the gender gap in STEM education and research: Challenges and Opportunities. स्टेम शिक्षा एवं अनुसंधान में लैंगिक अंतर का सेतुबंधन: चुनौतियां और संभावनाएं
28 Feb 2026	<b>Rakesh Derhgawen</b> Professor and HOD Dep. of Political Science, Satya Narayan Agrawal Govt. Arts and Commerce College Kohka –Neora Raipure	Constitutional Foundations of Gender Equality लैंगिक समानता की संवैधानिक आधारशिला
28 Feb 2026	-	Valedictory Session समापन सत्र

### ABOUT THE PROGRAMME

A Gender Inclusion and Equity Initiative focus on creating fair, respectful, and supportive environments where individuals of all genders have equal opportunities to thrive. It involves reviewing policies, addressing unconscious bias, ensuring pay equity, and promoting diverse leadership. Training programs, mentorship, and inclusive hiring practices help break systemic barriers. The initiative also fosters a culture where voices are heard, contributions are valued, and discrimination is actively challenged. By embedding gender perspectives into decision-making, organizations not only enhance fairness but also drive innovation, employee satisfaction, and long-term success, making equity a core part of their identity and operations.

### OBJECTIVE OF THE PROGRAMME

- ❖ To promote equal opportunities to all genders in education, employment, and leadership.
- ❖ To eliminate gender-based discrimination, bias, and stereotypes.
- ❖ To ensure equal pay for equal work across all genders.
- ❖ To increase representation of women and marginalized groups in decision-making process.
- ❖ To create safe, respectful, and harassment-free environments.

### EXPECTED OUTCOMES

- ❖ Equal participation of all genders.
- ❖ Reduced gender discrimination and bias.
- ❖ Greater awareness of gender equality